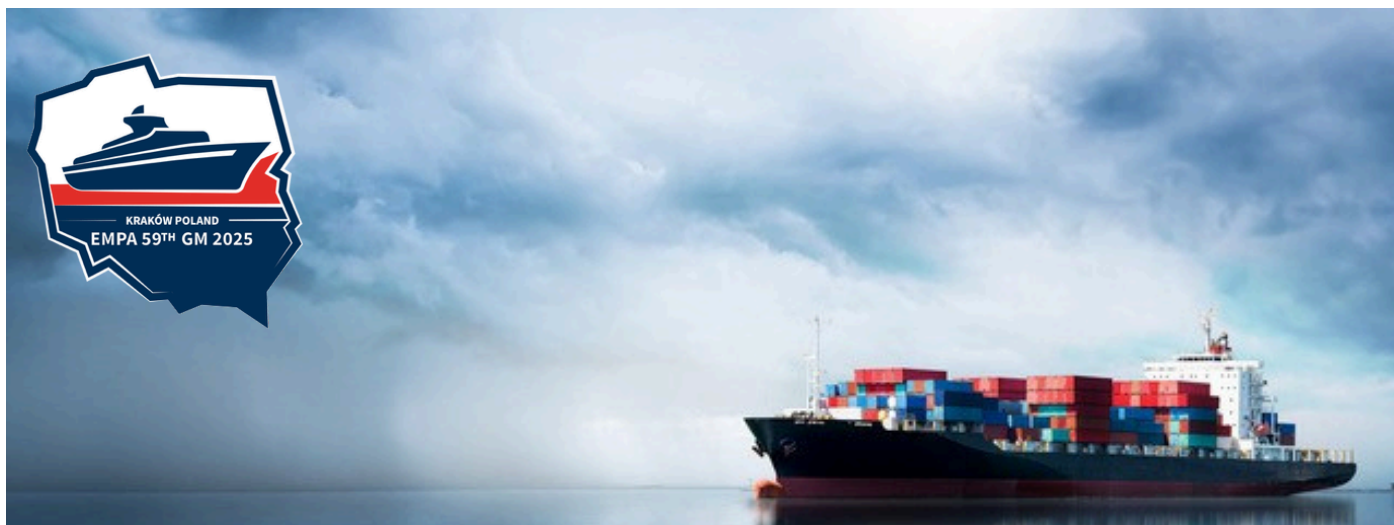




# EMPA Newsletter

2025 EDITION 4



## Guiding EMPA Forward: Leadership Reflections and the Road to Kraków

It is still regrettable that this year's EMPA General Meeting couldn't take place in Georgia, but the political situation there didn't allow it. However, depending on the political climate, we aim to host one of our future General Meetings in this wonderful, hospitable country.

First, however, we look forward to our upcoming GM from May 28 to 30 in Kraków. We are very grateful to our colleagues there for working with the EMPA Board to put together not only a fantastic program but also a wonderful setting in such a short time. Preparations are in full swing, and we encourage all pilots to register their participation in good time as Kraków is a hugely popular tourist destination, and the hotels will fill up fast.

As I announced last year, my term of office ends this year, and I will not be running for re-election as EMPA President at the upcoming General Assembly.

Due to regulations in Germany, I will no longer be able to be an active pilot in two years due to my age and am, therefore, retiring from EMPA.

I want to take this opportunity to thank you for your tremendous support over the past four years. I have received positive feedback from all the pilots I have met at various opportunities.

Many thanks to our Secretary General, Ms. Aileen Van Raemdonck, who represents our organisation very well in Brussels. Thanks also to Secretaries Mrs. Claire Van Lokeren and Mrs. Elke Bogaerts, whose work often goes far beyond the purely organisational. First and foremost, however, I would like to thank the current board members. Their voluntary work is of the utmost value to our profession. Without their commitment, our organisation would simply be impossible. We have also developed a bond of friendship that goes beyond the purely professional.

I have no fear for the future of EMPA, and as true seafarers, we will continue to brave all storms.

*Erik Dalege*

### In this newsletter you can expect:

EMTER 2025

Waterborne Days 2025

European Ports Forum

SAGMAS

Female pilots

78° Assemblea  
Nazionale Fedepiloti

AMA Alumni  
Get-together

ESS Brussels

EMPAsafe VI.3

CCEG-ESSF-EPF meeting  
on ETS

FREPORT

Fourth Shipping Event

120 years FFPM



4 February 2025

## European Maritime Transport Environmental Report

### EMTER 2025



European  
Environment  
Agency



EMSA  
European Maritime Safety Agency

EMPA, represented by our Senior Vice President, Miguel Vieira de Castro, attended the European Maritime Safety Agency (EMSA) EMTER2024 presentation on February 4th at EMSA's premises in Lisbon, Portugal. The event gathered key policymakers, industry leaders, and environmental experts to discuss maritime transport's sustainability challenges and opportunities.

The session commenced with impactful remarks from Maja Markovčić Kostelac, the Executive Director of EMSA, followed by a compelling keynote address by Apostolos Tzitzikostas, the Commissioner for Sustainable Transport and Tourism. They highlighted the urgent demand for innovative sustainable solutions in maritime transport and affirmed the European Commission's unwavering commitment to achieving environmental targets.



Several representatives from the European Commission, including Jessika Roswall, the Commissioner for Environment, Water Resilience, and a Competitive Circular Economy; Costas Kadis, the Commissioner for Fisheries and Oceans; and MEP Elissavet Vozemberg-Vrionidi, Chair of the TRAN Committee, delivered inspiring video messages that emphasised the importance of fostering environmental resilience, promoting a circular economy, and ensuring sustainable fisheries. Their insights encourage collaboration and action in addressing these critical challenges.



Additionally, Arsenio Dominguez, the Secretary-General of the International Maritime Organization (IMO), shared valuable perspectives on tackling global maritime issues, reinforcing the need for innovative and sustainable solutions in this sector.

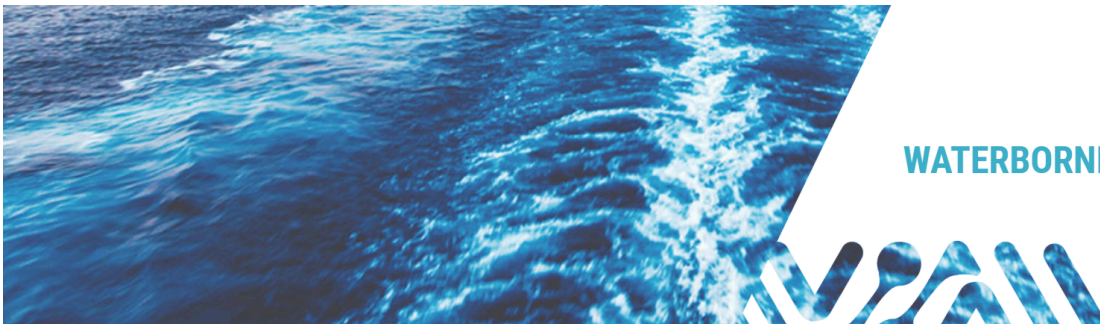
Leena Ylä-Mononen, Executive Director of the European Environment Agency (EEA), and Maja Markovčić Kostelac introduced EMTER 2025, the next edition of the European Maritime Transport Environmental Report. Their presentation highlighted the latest data on emissions, pollution, and sustainability trends in maritime transport.

We also had the opportunity to participate in Roundtable Discussions.

**\*\*Decarbonisation of Maritime Transport:\*\*** High-level experts, including representatives from Finland, Spain, France, and various industry associations, debated strategies for reducing emissions. Key topics included alternative fuels, regulatory frameworks, and the role of ports in supporting decarbonisation efforts.

**\*\*Pollution and Marine Ecosystems:\*\*** This discussion focused on the impact of maritime activities on marine biodiversity. Panelists addressed ocean monitoring, innovative technologies, and policy initiatives aimed at minimising pollution. In the evening, we had the opportunity to attend a very nice social event that allowed us to promote European Maritime Pilotage among key European stakeholders. The event highlighted the importance of collaborative efforts in addressing maritime transport's environmental impact. EMTER2025 will serve as a crucial reference for policymakers and industry leaders in shaping the future of sustainable maritime transport.





WATERBORNE DAYS 2025

## Waterborne Days 2025 - Celebration 20 years Waterborne TP

On 4-5 February, the European Maritime Pilots' Association (EMPA), together with many other stakeholders and policy makers, celebrated the 20<sup>th</sup> anniversary of the Waterborne Technology Platform and attended the insightful Waterborne Days 2025. The two-day conference was filled with interesting speeches, panel debates and discussions in between sessions on digitalisation, decarbonisation, R&I and competitiveness of the sector, always keeping in mind safety as a key priority and the importance of the human element.



## 5 March - SAGMAS

## 20 February - European ports Forum



The 8<sup>th</sup> Expert Group Meeting of the European Ports Forum took place on 20 February. DG MOVE Policy makers provided us with an update on the available European Port Strategy Information and on the European Maritime Space Study. DG MARE presented an update on the European Oceans Pact and DG RTD gave an overview of Research and Innovation (R&I) prospects in the Port Sector. The final agenda item consisted of the State of Play on the Emission Trading System (ETS) in the Maritime Sector and the State of Play on the implementation of the Port Services Regulation 2017/352. Regarding the final topic, we were informed that the report is a legal requirement and should not be considered as an evaluation that would lead to any legal initiatives. The report will be based on information from reports collected by DG MOVE.

The 76<sup>th</sup> meeting of the Stakeholders Advisory Group on Maritime Security (SAGMAS) started off with a short speech by Mr Arsenio Dominguez, the Secretary-General of the International Maritime Organization. His intervention included an update on the ongoing work at IMO on Maritime Autonomous Surface Ships (MASS) and on other security issues impacting seafarers, including the implementation of the ISPS and ISM codes and how to reduce the criminalisation of seafarers. Furthermore, we were provided with an update on the Red Sea crisis, on ongoing maritime policy developments (Port Strategy, the European Ports Alliance) and on a cybersecurity situational awareness report for the transport sector.





## Leading the Way: Female Pilots at the Helm

Over the past year, we published articles showcasing the stories of some of our female members. Each article provided these talented women with a platform to share not only their experiences from the bridge but also the challenges they faced in their careers and how they strived to overcome them. We aimed to create a strong foundation of uplifting stories from inspirational female pilots that would empower women everywhere, encouraging them to pursue their passion to become a maritime pilot, which is a male-dominated profession. Through their compelling stories, we hoped to ignite the spirit of innovation and courage and to motivate others to follow in their footsteps.

### **The first one is always the hardest!**

Our inaugural article, written by Portuguese pilot Margarida Russo Bagão, was published in December 2023. As this was our first article, Margarida faced the challenge of conveying her experiences without a prior framework to guide her. To support her, we conducted a series of in-depth conversations in which we explored the goals of these articles and the impact they could have on aspiring female pilots. Through these discussions, we emphasised the importance of authenticity and personal storytelling. For us, the story needed to be true to her, and we did not want to influence what she wanted to say, but to give her a platform to say what she wanted.

Margarida created an engaging narrative reflecting her unique experiences, challenges, and triumphs. The end product became a powerful testament to her resilience and passion, resonating deeply with readers. It served as a personal story and an impressive call to action for other women considering a career in the maritime industry. It also inspired others to tell their stories.

We published nine articles written by our brave female members, representing diverse perspectives from Germany to Türkiye and many places in between. We extend our heartfelt gratitude to these remarkable individuals for their courage in stepping forward as inspiring role models within our industry.

The task we set before them was undoubtedly challenging, yet each one rose to the occasion with remarkable eloquence, narrating their experiences incredibly compellingly. The character of the individual shines through in each article.

Our industry must take bold and proactive steps to attract more women into the maritime sector. While the existence of Gender Equality, Diversity, and Inclusion policy documents is a positive indication of intent, these documents often remain just promises on paper. What we truly need is tangible action.

This could include initiatives such as targeted recruitment campaigns that highlight the diverse career opportunities within maritime professions, mentorship programmes, which are always good but very difficult in reality when it comes to the maritime industry, and more flexible work arrangements that accommodate family needs. EMPA is the professional body for maritime pilots in Europe and its neighbouring countries. We are proud to have a team of two incredible female employees, and we believe in empowering our female members by giving them a voice. By providing a platform for their stories, we aim to inspire and motivate others.





The deployment of women in all roles within the maritime industry, especially the more senior roles like Pilot, is paramount as it will enrich our sector. Ruth Bader Ginsburg's quote always inspired me:

**" Women belong in all places where decisions are being made. It shouldn't be that women are the exception. "**

This statement reflects her lifelong commitment to gender equality and her belief in the importance of women's representation in leadership roles.

In writing this article, I reflected on the conversations I had with several of those brave women who told their stories for EMPA. Despite coming from different backgrounds and entering the maritime industry through various paths, they all shared an incredible passion for the sea and our profession. This message resonated powerfully in their articles. However, it is troubling to note that some experienced harassment while working onboard ships, which they did not wish to express in their articles, mostly out of wanting to inspire rather than having the opposite effect.

It is unacceptable and deeply shameful that a fellow seafarer would even contemplate harassment. Bullying and harassment at sea are persistent issues that our industry has long ignored, choosing instead to bury its proverbial head in the sand.

We must confront and address all forms of bullying and harassment to effectively attract more individuals into our industry and provide a safe work environment.<sup>1</sup>

There is a noticeable and escalating recruitment crisis across all sectors of the maritime industry.

If we continue to neglect the potential contributions of half of the global population – specifically women – this situation will only deteriorate further. We must incentivise people to seek out careers in the maritime industry and make jobs onboard ships desirable.

One story told to me by a dear friend who works in the maritime sector is that after taking on a new role, she was giving her first presentation and was obviously nervous. As words of encouragement from a male colleague, she was told to “be strong and confident, remember you got this job because you worked hard and you deserve it”. To foster a more inclusive workforce, our industry must prioritise the recruitment of women, recognising their invaluable perspectives and skills. This approach is not just a matter of equality but a strategic move that can lead to innovative solutions and a better workforce. Rather than solely leaning on automation and technological advancements to fill the gaps, let us focus on creating a welcoming and supportive environment that encourages everyone to pursue careers in maritime. By doing so, we can build a stronger, more diverse industry capable of thriving in the face of modern challenges.

*Patrick Galvin*



Margarida Russo Bagão  
Clare Holmes  
Renda Aslantas  
Asha Michaux  
Eva de Graaf  
Vicky Hérault  
Christin Wenge  
Kim Ossieur  
Maria González Acebal



We would like to thank the following maritime pilots for taking the time to write articles for EMPA, sharing their thoughts and experiences, and knowing that the articles they wrote will inspire others to follow in their footsteps.

To read their articles, please click on the following link: [EMPA Female Pilots Articles](#)



## 78° Assemblea Nazionale Fedepiloti

### Situational Awareness: an integrated approach for efficient and cutting-edge ports

EMPA was thrilled to participate in this important national maritime conference hosted by Fedepiloti. The conference brought together visionary leaders, innovators, and policymakers to shape the future of maritime safety, security, and environmental protection by applying cutting-edge technologies like augmented situational awareness and ICT systems.

The 78° Assemblea Nazionale FEDEPILOTI opened with a welcome speech by Capt. Roberto Bunicci, President of Fedepiloti.

The event featured an engaging lineup, starting with inspiring institutional speeches from Sen. Nello Musumeci, Minister for Civil Protection and Sea Protection; Adm. Nicola Carlone, General Commander of Harbour Masters—Coastguard; and Dr. Patrizia Scarchilli, General Director for the Sea, Maritime Transportation, and Inland Waterways.



Highlights included:

- Panel discussions on situational awareness in maritime safety
- Roundtable discussions on port system situational
- Political strategies for port development

The public session concluded with a closing address by On. Edoardo Rixi, Vice Minister of Infrastructure and Transport. This address was truly inspiring, and it discussed how to drive innovation and collaboration in the maritime sector, always considering the pilot's unique role on board.

At the closed session, EMPA President Capt. Erik Dalege had the opportunity to address; explaining the role of EMPA, including the current agenda of our Association.

Three EMPA Members Associations attended the 78th Italian Pilots' GM, including Croatia, Portugal and Spain.

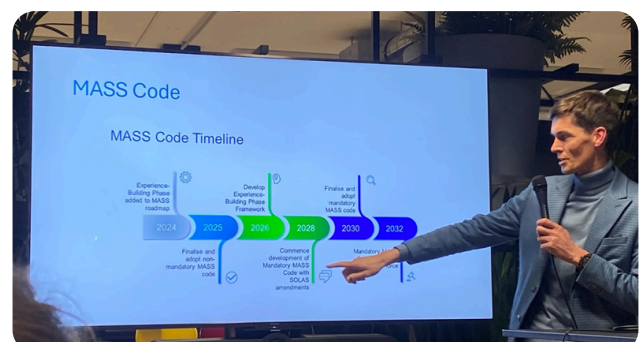
Congratulations to our Italian colleagues for this fantastic event.



11 March 2025:

AMA Alumni get together

On 11 March, the Antwerp Maritime Academy Alumni organised a Get-together and invited as Guest speaker Mr Jan Pas (Maritime Expert Autonomous Shipping at the Belgian Federal Public Service for Mobility & Transport), who gave a presentation on "MASS & Unmanned Vessels".







## EUROPEAN SHIPPING SUMMIT

Royal Museum of Fine Arts | Brussels

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The 2025 European Shipping Summit occurred at the Royal Museum of Fine Arts in Brussels on March 19th and 20th.

A primary focus of the summit was the vital transition to sustainable and environmentally responsible fuels in shipping. This encompasses exploring alternative fuels, significantly reducing carbon emissions, and adopting cutting-edge green technologies.

The event brought together policymakers, regulators, and industry leaders to collaboratively shape the future of maritime policies. Such collaboration ensures that regulations align with industry needs and advance global sustainability goals.



During this year's summit, EMPA collaborated with esteemed partners from the European Tug Owners Association and the European Dredging Association to host a session entitled "Decarbonisation Beyond Technology: The Power of Human Action." In this engaging discussion, we spoke about an Erasmus Project known as Greenport Alliances, which is dedicated to exploring the dynamics of behavioral change.



Currently in the first year of a three-year project, we have shared our objectives, noting that although we are in the early stages, we are eager to see how it unfolds and leads us towards impactful conclusions.

This session also provided us with the opportunity to discuss what we would like to see in the new European Port Policy and to emphasise that a human-centred approach is essential in developing this policy.






Additionally, the summit served as a powerful platform for industry leaders, policymakers, and stakeholders to forge connections, share valuable insights, and unite in addressing common challenges and unlocking new opportunities. The economic ramifications of changes within the shipping industry were also thoroughly examined, encompassing trade dynamics, market trends, and the significant economic benefits of sustainable practices, with a view to achieving a competitive Europe on a global scale.

## EMPASAFE release V1.3

Since its launch, EMPAsafe has played a vital role in helping pilots share and receive safety information. With the release of EMPAsafe 1.3 we've introduced new features that make it even more efficient and user-friendly.

Maritime Pilot safety is paramount, and pilots communicating defects with one another is critical to ensuring our safety.

EMPAsafe V1.3 remains free for all EMPA members and is available on both iOS and Android. To ensure the platform's security and accuracy, pilots from EMPA member countries can request access through their respective associations.

  
**EMPAsafe®**  
DATA EXCHANGE PLATFORM  
Powered by AMPSA

EMPAsafe is a new communication tool for maritime pilots aimed at improving personal and maritime safety.



You, as a maritime pilot, know the risks. A non-compliant pilot transfer or an unreported vessel defect can lead to dangerous situations. We need better ways to share critical safety information.

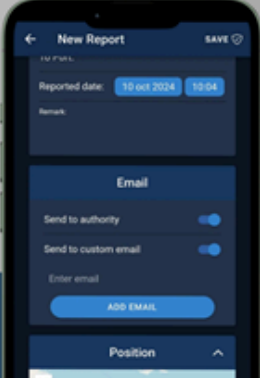
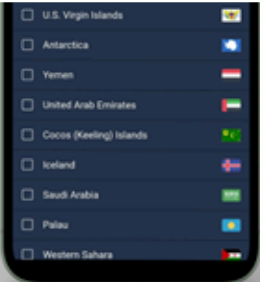

With EMPAsafe, pilots can easily report problems such as faulty pilot ladders to ensure no one else is put at risk. Sharing information saves lives.

EMPAsafe enables communications between maritime pilots to identify, share and resolve safety issues proactively.

Thanks to the rapid exchange of information, EMPAsafe enables pilots to anticipate and avoid hazard.

Available from **22 October** on:





Capture detailed defects reports

Submit reports in real-time

Access vessel information





## 24 March - - CCEG-ESSF-EPF meeting on ETS

The European Maritime Pilots' Association also participated in the joint meeting of the Commission expert group on climate change policy (CCEG), the European Sustainable Shipping Forum (ESSF), and the European Ports Forum (EPF). During the meeting, the first Commission report on the monitoring of the implementation of the EU ETS extension to maritime transport (including monitoring of evasion) was presented and discussed.

This discussion was followed by a presentation of the Commission report on the review of the EU maritime MRV Regulation in relation to the potential inclusion of ships below 5.000 gross tonnage but not below 400 gross tonnage and a presentation of the 2024 report from the European Commission on CO2 Emissions from Maritime Transport, followed by a debate.

### Main conclusions (2/2)

- The ETS extension to maritime is expected to increase total shipping costs by 3,7% in 2024, depending on the implementation of GHG mitigation measures in the sector. These costs are generally passed on to shippers by shipping companies.
- The analysis does not show evidence of reduced shipping services to EU islands or Outermost Regions, with port traffic and transshipment activities remaining relatively stable.
- **This initial report is a first step. The Commission will continue its monitoring activities and will seek active support and collaboration of all interested parties to ensure the rapid identification of new trends, patterns and emerging issues.**

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## Fourth Shipping Event: Is the future of shipping green?



On 7 May, the Fourth Shipping Event took place in Antwerp. The half-day conference was organised by Prof. Dr Christa Sys, BNP Paribas Fortis Chair Transport, Logistics and Ports, University of Antwerp, and provided interesting exchanges between representatives from the industry and several academics on green investments and shipping finance. Towards the end of the day, Szymon Oscislawski, Deputy Head of Unit Maritime Transport & Logistics, DG MOVE, European Commission, gave the closing speech, hereby mentioning several upcoming Commission initiatives, including the ports strategy, the revision of ETS in 2026 and the revision of FuelEU Maritime in 2027.



## FEPORT Eighth Stakeholders' Conference: 9<sup>th</sup> April 2025

### Ports Ahead: Navigating the future EU Maritime Industrial Strategy



The European Maritime Pilots' Association (EMPA) had the pleasure to take part in the well-attended 8th Stakeholders' Conference organised by FEPORT. We took note in particular of the contributions by the European Commission representatives regarding the upcoming European port strategy and industrial maritime strategy.

Captain Kurt Engelen, Director of the Centre for Security and Defence Studies (CSDS) at the Royal Higher Institute for Defence and former Defence Counsellor to the Belgian Ambassador to the Political and Security Committee of the EU Council, gave a compelling keynote speech stressing the vital role of ports in military mobility, the importance of cyber security given the vulnerability of IT systems, and the Northern Sea Route (NSR), which could be a reality by the end of this decade.

Ms Anna Panagopoulou, Head of the Cabinet of Mr Tzitzikostas spoke on behalf of the Commissioner. Ms Panagopoulou mentioned the forthcoming maritime industrial strategy, which aims to boost the sustainability and competitiveness of this sector.

On the ports strategy, she noted ports were becoming centres for the sustainable economy and decarbonised energy. They also play a critical role in military mobility. The ports strategy will address elements such as safety and security, including cyber security, in addition to skills and labour shortages.

Torsten Klimke, Head of Unit Ports and Inland Waterways, DG MOVE, provided his insights in the upcoming ports strategy, with a focus on competitiveness, fair competition, a level playing field, the need for more clean fuels, to strengthen ports' resilience and their military mobility capacities, the decarbonisation of port operations, and the question for more automotive and digital solutions, further to improving security, and potentially to support port workers and to reduce the gender gap. The strategy would also have to go hand-in-hand with the European Oceans pact and the maritime industry strategy, in addition to the rules on critical raw materials and cyber security. The Commission called for those present to submit their ideas. A call for evidence would be issued in May.





## La Fédération Française des Pilotes Maritimes "Celebrating 120 Years of FFPM History ( 1905 - 2025)"

It was with great pleasure that EMPA representatives, President Capt. Erik Dalege, Senior VP Miguel Vieira de Castro and Secretary General Aileen Van Raemdonck attended the French Maritime Pilots' Association 120th Anniversary celebrations in Paris.



The Fédération Française des Pilotes Maritimes (FFPM) is celebrating its 120th anniversary this year, marking a significant milestone in its history from 1905 to 2025. The celebration included a series of roundtable discussions held on April 3, 2025, at the Musée national de la Marine in Paris.

The event was opened by André Gaillard, President of FFPM, who gave a heartfelt speech.

We attended four very interesting round table discussions, which topics were:

- Strategic Role of French Ports: the economic and environmental challenges faced by French ports were discussed.
- Evolution of Maritime Piloting: Exploring the advancements and future of maritime piloting.
- Decarbonisation: Addressing technical and financial challenges in reducing carbon emissions in maritime operations.
- Human Factors in Maritime Manoeuvring: Focusing on the human aspects and mental preparation required for maritime pilots.



We also had the opportunity to attend two fascinating keynote addresses: Dutch Pilot Capt. Ed Verbeek was searching for the balance between visual and instrument navigation. Col. Raphael Nal, ex-leader of the exhibition Air force fighter squadron Patrouille de France, was on mental preparation: anticipate, control, and decide in risk situations. After the conference, we had the pleasure of attending the ceremony where the title of chevalier de L'Ordre National du Mérite was granted to our colleague Capt. André Gaillard, President of FFPM, by Mr. Eric Banel, General Director of Maritime Affairs.



## EMPA 59th EUROPEAN MARITIME PILOTS' ASSOCIATION GENERAL MEETING

**MARITIME PILOTAGE THE KEY LINK IN THE MARITIME INDUSTRY**



**27th – 30th May 2025**



**KRAKÓW**

**REGISTER  
NOW!**

*See You in Kraków!*



### **Maritime Pilotage: The Key Link in the Maritime Industry** **AC Hotel by Marriott Kraków 27th – 30th May 2025**

## PROGRAMME



#### **TUESDAY, MAY 27TH DAY 0**

**17:00PM – 18:00PM**  
Registration – AC Hotel Kraków

**18:00PM – 19:00PM**  
CoP – AC Hotel Kraków

**19:00PM – 22:00PM**  
Welcome Cocktail & Buffet  
Dinner – By NG Shipyards  
AC Hotel Kraków  
Delegates and accompanying  
persons

#### **WEDNESDAY, MAY 28TH DAY 1**

**8:30AM – 9:00AM**

**REGISTRATION AND  
WELCOME COFFEE BY NAVICOM DYNAMICS**

**9:00AM – 10:00AM**

**OPENING CEREMONY** Chair – Erik Dalege

- Welcome Address by EMPA President E. Dalege
- Secretary of State in the Ministry of Infrastructure
- European Maritime Safety Agency – Head of Unit Ship Safety and Security – Santiago Encabo
- DG MOVE – Fotini Ioannidou (Video Message)

**10:00AM – 10:20AM**

**PRESENTATION OF CANDIDATES RUNNING  
FOR ELECTION**

**10:20AM – 11:20AM** Chair – Miguel Vieira de Castro

**AI – CHALLENGE, THREAT OR USEFUL TOOL**

- What is artificial intelligence? – Prof. Wojciech Chmiel
- Threat of data manipulation in AI – Prof. Joanna Jaworek Korjakowska
- The Imitation Game – Patrick Galvin

**11:20AM – 11:30AM**

**COMMERCIAL PRESENTATION 1 – TRELLEBORG**

**11:30AM – 11:50AM**

**COFFEE BREAK BY ARTEMIS TECHNOLOGIES**

**11:50AM – 13:00PM** Chair – Aileen Van Raemdonck  
**AUTONOMOUS SHIPS**

- E-navigation vs autonomous navigation – challenge for pilots – Prof. Adam Weintrit
- Can a ship be its own captain? – Dr Barbara Stepień
- Welcome on board Mr. Pilot – Cpt. Erik Dalege
- Pilots' embracing of new technologies – Cpt. G. Mazur

**13:00PM – 13:10PM** **COMMERCIAL PRESENTATION -ARTEMIS  
TECHNOLOGIES**

**13:10PM – 14:15PM** **LUNCH BY NAVSIM**

**14:15PM – 15:15PM** Chair – Peter Lightfoot

**SAFETY, SECURITY AND EDUCATION IN MARITIME OPERATIONS**

- Greenport project – Aileen Van Raemdonck
- The role of IMPA in promoting pilots' safety – Matthew Williams
- Geopolitical incidents in the Baltic Sea – Cpt. Kaj Hahtonen
- Disturbance of GPS signal and the impact on safe pilotage operation – Dr Wojciech Tycholiz

**15:15PM – 15:35PM** **COFFEE BREAK BY KEWATEC**

**15:35PM – 16:35PM** Chair – Patrick Galvin

**INNOVATIONS IN MARITIME TECHNOLOGY**

- New technology and changes in the shipping industry – legal challenges facing European maritime pilotage – Attorney-at-law Rafał Czyżyk
- Rescue skills and new e-technologies in SAR operations – Dr Marzena Malyszko
- Impact of Maritime technology in the wellbeing of Seafarers – Kathy Speelman

**18:30PM – 24:00PM**

**POLISH DINNER BY ABEKING & RASMUSSEN**

Delegates and accompanying persons, sponsors

### **Maritime Pilotage: The Key Link in the Maritime Industry** **AC Hotel by Marriott Krakow 27th – 30th May 2025**

## PROGRAMME

#### **THURSDAY, MAY 29TH DAY 2**

##### **SOCIAL EVENT**

**09:00 AM – 15:00PM**  
Kraków guided walking tour with  
lunch – Free Time

#### **FRIDAY, MAY 30TH DAY 3**

**9:00AM – 9:30AM**

**WELCOME COFFEE BY NAVICOM DYNAMICS**

**9:30AM – 10:00AM** Chair – Kaj Hahtonen

**DEEP SEA COMMITTEE**

**10:00AM – 11:00AM**

**T&T COMMITTEE** Chair – Miguel Vieira de Castro

- T&T Chairman Report
- EMPAsafe VI.3 – AMURA – Elena de la Fuente
- Why do you think pilots may be reluctant to report deficiencies? – Cpt. José Antonio Perez

**11:00AM – 11:20AM**

**COFFEE BREAK BY TRENZ**

**11:20AM – 13:20PM**

**CLOSED SESSION 1**

**13:20PM – 14:30PM**

**LUNCH BY FAIRPLAY TOWAGE GROUP  
AND NAVSIM POLSKA**

**14:30 PM – 15:30PM**

**CLOSED SESSION 2**

**CLOSING REMARKS** EMPA President Erik Dalege

**18:30PM – 01:00AM**

**GALA DINNER**  
**COURTESY OF ILAWA TRAINING CENTRE**

Niepołomice Royal Castle



**HONORARY PATRONEGE**

